I have enjoyed my time as NFO although it has been a challenging year.

My belief when taking on the role was that there would need to be some evolution not revolution I was not disappointed.

With some irony, I realised the work that needed to be done and still does was justification for standing.

In the past year, I have attended as many events as could be possible with my work commitments on Saturday's.

I also co-ran the National Badminton.

## Risk Assessment's

I have received Risk Assessment's Mainly from Francis please keep them coming for reference.

## **Finances**

The Federation Finances continue to be in a healthy state remaining static even with a drop in income balanced out by a drop in expenditure.

## **NFO Recommendations**

Whoever becomes the next NFO I believe should look at investigating the possibility of more Area autonomy, that is to say control over their own Website, Insurance and all income from membership with National financing itself by a small surcharge for events.

Nick Grant

**NFO**